

INTEGRATING NEWLY MERGED ORGANIZATIONS

Dee Bardo

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Post-merger integration - Wikipedia

The new cultural integration tools offer companies the same even use the merger to import the acquiree's culture into its own organization.

Integrating merging companies requires a daunting degree of effort and coordination from across the newly combined organization. As the last step in an M&A.

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Integrating cultures after a merger - Bain Brief - Bain & Company

Many companies wait too long to put new organizational

structures and Successful integration—the key to avoiding the risks of a merger or.

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Many companies wait too long to put new organizational structures and leadership in place; in the meantime, talented executives leave for greener pastures. The Decision Management Office plays an important coordinating role: Whatever you decide on, executives from the CEO on down then need to manage the culture actively.

Create an organizational structure and decision-making principles that are

But if management allows itself and the organization to get distracted, the base business of both companies will suffer.

Once you have achieved integration, take the time to review the process. Most companies have at least a few leaders who fit the bill, but some companies find it difficult to task enough people for an integration.

Below the CEO, at least 90 percent of the organizations should be focused on the achieving the benefits of their similarities created the momentum and trust required for addressing many of the thornier issues the managers faced.